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CENTRAL BANK OF LIBERIA
MARKET BUYING AND SELLING RATES
LIBERIAN DOLLARS PER US DOLLAR

DATE	BUYING	SELLING
MONDAY, OCTOBER 30, 2023	L\$186.5238/US\$1.00	L\$188.2799/US\$1.00

These are indicative rates based on results of daily surveys of foreign exchange market in Monrovia and selected cities of Liberia. These rates are collected from the Central bank, commercial banks, parallel market and the license forex bureaux. The rates are not set by the Central Bank of Liberia.
Source: Research, Policy and Planning Department, CBL.

The New Dawn

French Version Inside

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Runoff blues

P11



- As Urey's ALP bows to Weah



"Iron lady" Ellen celebrates 85th birthday

P11

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Continental News

Kenya to become visa-free to African visitors

Kenya is to end visa requirements to all African visitors by the end of the year, President William Ruto has said.

been slow.

Only Seychelles, The Gambia and Benin offer entry to all African citizens without a visa, according to a 2022 AU-backed report.

But according to Africa's Visa

"When people cannot travel, businesspeople cannot travel, entrepreneurs cannot travel, we all become net losers.

"Let me say this: As Kenya, by the end of this year, no African will be required to have a visa to come to Kenya," he said to loud cheers from the conference delegates.

"Our children form this continent should not be locked in borders in Europe and also be locked in borders in Africa."

He was speaking at a summit aimed at protecting some of the world's largest rainforests.

The AU launched its African passport in 2016. The idea behind the passport is for all African citizens to be able to travel throughout the continent without visas - but it is still not widely available.

This is in part because of concerns about security, smuggling and the impact on the local employment markets.

If dropping all visa restrictions is currently a step too far, the Visa Openness Index report recommends a number of other measures. These include lowering fees, making visa on arrival standard for African visitors and implementing a secure e-visa system. BBC

'I Wanted to Scream': Conflict in Congo Drives Sexual Assault of Displaced Women

A hooded man burst into the 42-year-old woman's tent while her children were out searching for food, then raped her in the displacement camp where she had fled war in eastern Congo. "I wanted to scream [but] he took my mouth and he threatened me with death," said the mother of four, who was abandoned by her husband after she became disabled in a motorcycle accident several years ago.

Now, she says, she lives in fear and hesitates to let her children leave her side.

Sexual violence by armed men against displaced women is increasing rapidly in eastern Congo as yearslong conflicts continue. The trend underscores the disproportionate consequences for women and girls in the region's perpetual state of war. The Associated

International Organization for Migration. Doctors Without Borders treated 1,500 female victims of sexual violence in just three displacement camps outside Goma in July, more than double the number in May, the organization said in a September 18 report. Survivors and aid workers say displacement rips people from their livelihoods and leaves women and girls vulnerable to assault. Like many other displaced single mothers, the 42-year-old mother of four is struggling to feed her family and unsure when she might return home. With the help of her two sons and two daughters, she had cultivated her fields of cassava, potatoes and beans. But in February, armed rebels and Congolese security forces clashed close to her home in the northeastern village of Karenga.

"We were forced to flee, leaving behind all our belongings," she said. Limping, she walked an entire day to bring her family to



Many travelling within Africa still face high fees and long delays before getting a visa

"It is time we... realise that having visa restrictions amongst ourselves is working against us," he told an international conference.

Visa-free travel within the continent has been a goal of the African Union (AU) for the past decade.

While there are regional deals and bilateral arrangements, progress towards no restrictions has

Openness Index - which measures the extent to which each country in Africa is open to visitors from other African countries - most countries are making progress towards simplifying entry processes and dropping restrictions to some other nations.

In 2022, Kenya was ranked 31st on the index out of 54 states.

President Ruto told an audience in Congo-Brazzaville that it was bad for business.

The Tanzanians searching for their grandfathers' skulls in Germany

I saria Anael Meli has been looking for his grandfather's remains for more than six decades.

He believes the skull ended up in a Berlin museum after his grandfather, Mangi Meli, along with 18 other chiefs and advisers, was hanged by a German colonial force 123 years ago. After all this time, a German minister has told the BBC the country is prepared to apologise for the executions in what is now northern Tanzania.

Other descendants have also been searching for the remains and recently, in an unprecedented use of DNA research, two of the skulls of those killed have been identified among a museum collection of thousands.

It is rare to find an acacia tree on the lower slopes of Mount Kilimanjaro. Its twisting branches reach above the steep road and stand out among the denser lush vegetation.

At one time, it shaded a market for the villagers of Tsudunyi, a part of what is now called Old Moshi, who lived off the fertile land and enjoyed the cooler temperatures that the higher altitude brought.

But this focal point for the community became the scene of a great tragedy. Despite the

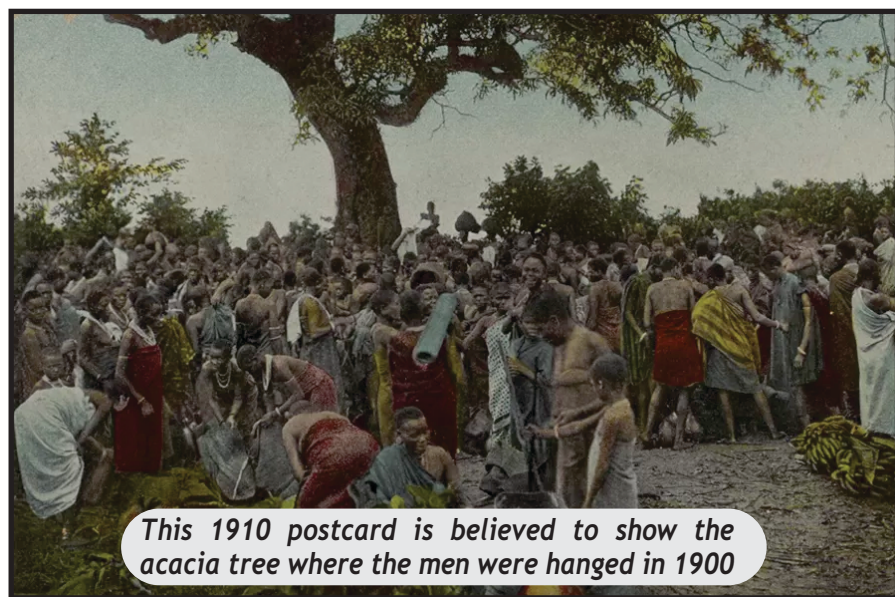
peace of the natural surroundings today, its impact has reverberated down the decades.

It was here on 2 March 1900 that, as the descendants tell it, one-by-one the 19 men were hanged. They had been hastily tried the day before, accused of plotting to attack the German colonial forces.

Germany's claim to this part of the continent was formalised at the Berlin Conference of 1884-1885. The European powers divided up Africa between them, without the people living there having any say in what happened. Mangi Meli, the most prominent mangi, or chief, among those who were killed, had in 1892 successfully defeated the German

forces. That success was later reversed and by the end of the 19th Century, the Europeans were keen to stamp their authority on this part of what was known as German East Africa. They wanted to make an example of Mangi Meli and other local leaders who may have been planning an uprising.

The humiliation did not end there. While most of the torsos are believed to be buried in a mass grave somewhere near the tree, their heads were at some point removed, packed up and sent 6,600km (4,100 miles) to the German capital. In some cases the complete skeletons were shipped. BBC



This 1910 postcard is believed to show the acacia tree where the men were hanged in 1900



The 42-year-old mother of four who was raped in the Bulengo displacement camp where she had fled war in eastern Congo stands in a doorway at the camp

Press is not identifying survivors who spoke to journalists in the Bulengo displacement camp. In Bulengo and other displacement sites nearby, an average of 70 sexual assault victims each day visit clinics run by Doctors Without Borders, also known by its French acronym MSF. Conflict has simmered in eastern Congo for nearly three decades. The United Nations estimates that more than 130 armed groups are active in the country's northeast, vying for land or resources while some have formed to protect their communities. Sexual violence has long been used as a weapon of war by armed fighters in the region. More than 4 million people were displaced within Congo because of conflict in 2022, the most in Africa and second in the world only to Ukraine, according to the Internal Displacement Monitoring Center. Of nearly 100,000 people who arrived at displacement sites near the eastern city of Goma in July, nearly 60% were women and girls, according to the

one of more than 100 sites where displaced people have gathered around Goma. One May evening, after three months of struggling to feed her family in a camp with tens of thousands of other displaced people, she sent her children to find food. They hadn't eaten all day, she said. That's when a stranger found her alone and raped her. After the attack, she confided in a friend who directed her to a clinic run by MSF. The charity group along with United Nations agencies and local organizations help provide medical services, psychological treatment, latrines and other measures to improve conditions for survivors of sexual violence. But their role is limited. Deliveries of food and other basic needs to the camp are infrequent, said Rebecca Kihui, MSF's regional sexual violence activity manager.

The camp's conditions leave women vulnerable to abuse. Shelters are little more than plastic sheets, with no way of securing them from intruders, Kihui said. Armed men lurk outside the camp, where women and girls are forced to venture to find firewood and other necessities. VOA

EDITORIAL

Runoff election does not mean war

LIBERIAN VOTERS are bracing themselves for a runoff between President George Weah and former Vice President Joseph Nyumah Boakai, who both received the highest number of votes but did not obtain the legally required 50 percent plus one extra vote, to win the Presidency.

OFFICIAL RESULTS announced by the National Elections Commission as of Thursday, October 19, 2023, put President Weah ahead with 43.84 percent of the votes against his main rival Ambassador Boakai, with 43.43 percent, thus a need for runoff to determine a winner.

THIS IS NOT strange, both parties participated in runoff in 2017, when the UP narrowly lost to the CDC, earning Mr. Weah his first term in the Presidency. There will be a winner in the pending runoff now that the Presidential race has been cleared of the crowded candidates that characterized the first round.

BUT LIBERIANS need to reflect on the peaceful atmosphere under which the October 10 elections were generally held across the country, as they prepare for the second round in order to maintain the admiration this country just won for itself in the just-ended historic elections.

WE'RE TALKING about the peace and stability of the Motherland. Election should not put us at one another's throats in self-destruction just for the sake of a particular candidate or political party. We behaved so well at the ballot in the first round, leaving international observers raining praises, absolutely there should be no reason to abandon or to depart from such spirit in the runoff.

WE URGE BOTH President Weah and Ambassador Boakia to talk to their partisans and supporters as they ready for a second showdown. The runoff is not meant to bring Liberia to end or on its knees but to elect a leader that governs the country for not six years.

IT IS YOU the Liberian voters who have the power to make such decision through your votes. Exercise this power void of coercion and violence because you owe it to yourselves, your children and posterity.

Parties and presidents will come and go but Liberia remains the only common patrimony that we all belong to. We should not trade this nation for any politician or selfish interest.

We would have kept our admiration in the region by demonstrating in the runoff that Liberia is bigger than any party or candidate to be traded anyhow. Let's prioritize peace.

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COMMENTARY

By Saber Hossain Chowdhury,
Hassan Damluji

Getting to Global Climate Solidarity

DHAKA/LONDON - The world is barreling down a perilous path. Or, as United Nations Secretary-General António Guterres put it, "We are on a highway to climate hell with our foot on the accelerator." But global warming is not just another political issue: reducing greenhouse-gas (GHG) emissions is an existential imperative that must not be ignored.

The urgency of this crisis cannot be overstated. As countries confront the devastating consequences of climate change, it is crucial to act on the basis of the scientific consensus: limiting global warming to 1.5° Celsius above pre-industrial levels - the target set by the 2015 Paris climate agreement - requires halting new fossil-fuel investments.

But emissions are not being reduced at the speed and scale necessary to limit warming, as recent events, including the UN General Assembly and Climate Week NYC, have highlighted. Despite global leaders' frequent pledges of solidarity in support of climate action, a business-as-usual approach prevails in many countries. The United States, for example, has greenlit the Willow oil project in Alaska, while Brazil is flirting with oil exploration near the mouth of the Amazon River. The allure of short-term profits evidently outweighs policymakers' fear of irreversible planetary costs.

Ironically, many of the countries that are most vulnerable to - and least responsible for - global warming are doing more than their fair share to achieve the 1.5°C target. This year, in a historic referendum, the people of Ecuador voted to halt oil drilling in Yasuni National Park, which is part of the Amazon rainforest. In 2018, Belize became the first country to ban offshore oil exploration.

This disconnect is reflected in the Global Solidarity Report 2023, published by Global Nation with support from the Bill & Melinda Gates Foundation, Global Citizen, Localities, and Goals House.

Analyzing the strength and resilience of the international community, the report paints a sobering picture.

Most worryingly, a new scale to measure global solidarity shows that the world is in the "danger zone," scoring 39 points (with 100 representing the highest level of shared purpose).

While solidarity among the global public is more widespread than many assume, the institutional response has so far failed to match the gravity of the moment.

Consider the United Kingdom. Approximately 46% of UK respondents agreed that the country "should leave oil and gas reserves in the ground," while only 17% disagreed.

Yet the UK government recently approved the exploration of a massive new oilfield in the North Sea.

Such a counterproductive decision so soon after the UK rallied world leaders behind the Glasgow Climate Pact at the 2021 United Nations Climate Change Conference (COP26) underscores the ever-growing trust deficit

between governments and their own citizens, as well as among countries.

Meanwhile, Bangladesh, despite accounting for only 0.46% of current global emissions, has taken significant steps to move away from fossil fuels.

The government decided to scrap plans for ten coal-fired power plants that had attracted \$12 billion in foreign investment.

Prime Minister Sheikh Hasina has emerged as a beacon of inspiration, urging her citizens to become leaders in and champions of global climate action, rather than passive victims of the crisis.

Moreover, most of the nine countries currently considered "almost sufficient" in meeting the 1.5°C target (according to the Climate Action Tracker) are in the developing world.

Costa Rica, which produces most of its electricity from renewable sources, falls into this category. Innovative policies and financing models have enabled the government to protect the country's forests and biodiversity.

Similarly, The Gambia has defied the odds in reaching "almost sufficient" status.

For a short period in 2021, it was the only country compliant with the Paris climate agreement.

Despite facing droughts and food insecurity in recent years, the Gambian government has set out an ambitious strategy to reach net-zero emissions by 2050, by creating climate-resilient food systems, preserving biodiversity, investing in human capital, shifting to a low-emissions economy, and managing its coastal zones.

Sticking to the targets set out in the Paris climate agreement is not a far-fetched dream; as the example of Bangladesh and other developing countries shows, it demands leadership and moral investment.

Notably, almost two-thirds of respondents surveyed in the Global Solidarity Report concur that international bodies should have the authority to enforce agreements related to certain pressing challenges, including environmental pollution.

The trust gap is the decisive obstacle to global solidarity. When pledges are repeatedly not honored, suspicion grows, undermining the effectiveness of the UN Framework Convention on Climate Change. There is no solidarity without trust, and no multilateralism without solidarity.

Climate change is an emergency that requires an aggressive response. The international community must act quickly to keep fossil fuels in the ground, incentivize net-zero emissions, foster innovation, and achieve a just transition.

But doing so requires embracing our collective moral responsibility, rather than allowing the temptation of political and financial gain to lead us into the abyss.

With our planet's fate hanging in the balance, there is only one right choice.

MORE HEADLINE NEWS

MORE HEADLINE NEWS

ALP divided over Weah's endorsement

By Lincoln G. Peters

Over two-thirds of the National Executive Committee of the opposition All Liberian Party (ALP) has condemned as fake, unconstitutional, and unpopular, the endorsement

Change (CDC)-led regime they once deemed unworthy of a second term.

Before Mr. Urey and Mr. Costa's endorsement of President Weah's re-election bid, their Party's National Executive Committee had endorsed opposition Amb.

Liberian Party ... Article 5.4.1 Section (b) gives the National Executive Committee the authority to assume the powers of the National Convention for the smooth running of the Party, to formulate and adopt general policies, programs, projects, and procedures pursuant to the overall governance of the party, in the recess of the National Convention," the party said. The National Executive Committee said the decision such as collaboration or endorsement is normally made by a two-third majority of the EC members and is transmitted into a resolution signed by members who made the decision.

At the same time, the party stated that it is regrettable that since 22 September 2023 when the EC of the ALP vehemently voted against the decision with the Coalition for Democratic Change - CDC in the first round, it has not reconvened to reverse its decision not to support CDC.

"The decision therefore to endorse President George M. Weah by a clique of the party falls short of an Executive Committee's approval, and therefore renders said decision illegal, and totally against the will and aspirations of the leadership and membership of the All-Liberian Party nationwide," Mr. Momo and Mr. Sackie stated "We are pleased to state that the majority of the National Leadership of the ALP including both statutory and non-statutory members (not the EC), county leaders, among others have acted by

▶ CONT'D ON PAGE 10



Mr. Urey

program of President George Manneh Weah's re-election bid by a "clique" of ALP partisans.

"We wish to inform the partisans and the general public that the majority membership of the Executive Committee does not approve the planned endorsement slated for Sunday, October 29, 2023, at the National Headquarters of the ALP, and we will therefore not participate in the program," ALP's leadership wrote Saturday, 28 October.

On Sunday, 29 October 2023, some partisans of ALP led by Mr. Benoni Urey and controversial talk show host Henry Costa held a program to endorse Mr. Weah's re-election bid. Urey and his daughter Telia Urey along with Costa have all abandoned the opposition struggle against the Coalition for Democratic

Joseph Nyumah Boakai's presidential bid.

Mr. Boakai and Mr. Weah are due to meet in a run-off slated for 14 November 2023, their second time in a presidential battle.

Their first encounter was in the 2017 presidential election in which Mr. Weah won Boakai in the run-off as an opposition candidate. The ALP through its National Chairman Mr. Theodore Momo and the Assistant Secretary General for Political Affairs and Governance Mr. Elijah Sackie issued a statement on Saturday condemning Urey and Costa's endorsement of Mr. Weah.

Mr. Momo and Mr. Sackie stated that the planned endorsement program of President Weah by a clique of partisans is unpatriotic and lacks party discipline.

"The constitution of the All-

NEC begins payment of Temporary staffs

The National Elections Commission (NEC), says it has commenced payment to Temporary Elections Workers that served as Poll Workers at the 5,890 Polling Places across the Country during the 10 October 2023 Presidential and Legislative Elections. The NEC hired the services of the Guaranty Trust (GT) Bank to transact the Mobile Money payment to each of the Temporary Workers. Payment is expected to be concluded later this week according to the Bank.

The Commission informs the Temporary Elections Workers that payment has been made to staff in most of Lower Montserrado, Margibi, Upper Nimba, Lofa, River Cess, River Gee and Maryland Counties. The NEC will also

begin payment to staff from Upper Montserrado, Upper Nimba, Bong, Grand Gedeh, Grand Kru, Grand Cape Mount and Bomi Counties later today.

The Commission assures Temporary Electoral Workers

that all is being done to address their payments concerns while thanking them for their tireless efforts in contributing to the promotion of democracy in Liberia.



NEC Co-chairperson, Cllr. P. Teplah

US Customs seizes firearms and ammunition shipment to Liberia

NORFOLK, Va. - U.S. Customs and Border Protection officers seized three firearms and over 200 rounds of ammunition in Norfolk, Va., on October 12 that was concealed inside a shipping container destined for Liberia.

The shipping container, which was shipped from a Minneapolis suburb, was manifested to contain three vehicles and household goods. CBP officers inspected the container contents and discovered the firearms and ammo concealed inside two black barrels.

CBP officers seized firearms and ammo being smuggled to Liberia.

The cache included a Taurus GC3 9mm, a Bersa 380 ACP, and a Hatfield 12-gauge shotgun, four magazines, 159 rounds of 9mm

the defenseless by intercepting these illegally exported firearms."

This is not the first time that CBP officers in Norfolk has encountered firearms being smuggled out of the United States.

In July, CBP officers discovered an RF-15 semiautomatic rifle, a SIG Sauer SIGM400 rifle, a Smith & Wesson M&P 9mm shield pistol, four magazines, and 77 rounds of ammo while disposing of the contents of an abandoned export shipping container that was destined to Sierra Leone.

And in June, CBP officers seized 35 magazines, four Kevlar helmets, four antenna communication matching units, and three vehicle taillights that were being shipped from Lenoir County, North Carolina, to Brno, Czech Republic.



CBP officers seized this Sierra Leone-bound weapons cache in July

ammunition, 20 rounds of 308 ammunition, and 25 rounds of 12-gauge shells.

Federal law regulates the lawful exportation of firearms, accessories, and ammunition. The U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) provides exporters guidance on export requirements.

Additionally, firearms exporters must file an Electronic Export Information (EEI) via the Automated Export System (AES).

Some of the weapons seized last year at the Freeport of Monrovia

No arrests have been made. CBP officers seized the firearms and ammo and notified special agents from Homeland Security Investigations (HSI). An HSI investigation continues.

"Oftentimes, firearms being smuggled out of the United States are destined to the hands of transnational criminal organizations who use those weapons to terrorize or hurt innocent victims," said Mark Laria, CBP's Area Port Director for the Area Port of Norfolk-Newport News. "Customs and Border Protection's border security mission helps protect

CBP's border security mission is led at our nation's Ports of Entry by CBP officers and agriculture specialists from the Office of Field Operations. CBP screens international travelers and cargo and searches for illicit narcotics, unreported currency, weapons, counterfeit consumer goods, prohibited agriculture, invasive weeds and pests, and other illicit products that could potentially harm the American public, U.S. businesses, and our nation's safety and economic vitality. - Press release.

About US Customs and Border Protection

U.S. Customs and Border Protection is the unified border agency within the Department of Homeland Security charged with the comprehensive management, control, and protection of our nation's borders, combining customs, immigration, border security, and agricultural protection at and between official ports of entry.

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USAID | **LIBERIA**
FROM THE AMERICAN PEOPLE

SOLICITATION NUMBER: VA-669-23-000027
ISSUANCE DATE: October 27, 2023
CLOSING DATE/TIME: November 10, 2023

SUBJECT: Solicitation for a Cooperating Country National Personal Service Contractor (CCNPSC) Project Management Specialist (Inclusive Development).

Dear Prospective Offerors:

The United States Government, represented by the U.S. Agency for International Development (USAID), is seeking offers from qualified persons to provide personal services under contract as described in this solicitation.

Offers must be in accordance with **Attachment 1** of this solicitation. Incomplete or unsigned offers will not be considered. Offerors should retain copies of all offer materials for their records.

USAID will evaluate all offerors based on the stated evaluation criteria. USAID encourages all individuals, including those from disadvantaged and under-represented groups, to respond to the solicitation.

This solicitation in no way obligates USAID to award a PSC contract, nor does it commit USAID to pay any cost incurred in the preparation and submission of the offers.

Any questions must be directed in writing to the Point of Contact specified in the Attached 1.

Sincerely,

Marc Griego
Contracting Officer

Digitally signed by Marc Griego
Date: 2023.10.27
10:57:58 Z

U.S. Agency for International Development
Embassy of the United States of America
602 Benson Street
Monrovia, Liberia
Tel: +231 776-777,000

I. GENERAL INFORMATION

- SOLICITATION NO:** VA-669-23-000027
- ISSUANCE DATE:** October 27, 2023
- CLOSING DATE AND TIME FOR RECEIPT OF OFFERS:** November 10, 2023; 11:59 P.M. GMT
- POINT OF CONTACT:** Executive Officer, email at LiberiaHR@usaid.gov
- POSITION TITLE:** Project Management Specialist (Inclusive Development).
- MARKET VALUE:** USD \$40,344 – \$64,550 FSN-11 equivalent to FSN- 11 In accordance with **AIDAR Appendix J** and the Local Compensation Plan of USAID Final compensation will be negotiated within the listed market value. Note that all U.S. Embassy Locally Employed Staff are expected to observe and fulfill all tax obligations imposed by the Government of Liberia and you will be required to provide a Taxpayer Identification Number (TIN) before employment.
- PERIOD OF PERFORMANCE:** This contract will be for up to five years depending on programmatic needs, funding availability, and satisfactory performance. This is considered a permanent position and employment under any contract issued under this solicitation is of a continuing nature. Its duration is expected to be part of a series of sequential contracts; all contract clauses, provisions, and regulatory requirements concerning availability of funds and the specific duration of the contract shall apply.
- PLACE OF PERFORMANCE:** Monrovia, Liberia.
- ELIGIBLE OFFERORS:** Individuals who are Liberian citizens or non-Liberian citizens lawfully admitted for permanent residence in Liberia. Non-Liberian citizens must possess a valid Liberian work permit in compliance with host government laws and regulations prior to application. The Embassy cannot sponsor applicants for work permits.
Current employees serving a probationary period with the mission are not eligible to apply.
- SECURITY LEVEL REQUIRED:** Facility access.
- STATEMENT OF DUTIES:**
BASIC FUNCTION OF POSITION -
The USAID Project Development Specialist (PDS) – Senior Inclusive Development position is established in the Program and Project Development (PPD) Office in the USAID/Liberia Mission and will work under the supervision of the Deputy Program Office Director. The purpose of the position is to help the Mission advance the Agency's Diversity, Equity, Inclusion and Accessibility goals in Liberia, with a particular focus on empowerment

of women and girls.

The PDS provides Mission-wide strategic leadership and guidance on inclusive development, gender integration, the rights of people with disabilities (PWD), other vulnerable populations identified by the Mission, gender rights, diversity, equity, accessibility and the analysis and measurement of programmatic and policy impacts in this context. They serve as the Mission's Gender Advisor. In this role, they lead the Mission gender integration working team, advise Mission leadership, and guide the entire Mission in its mandate to ensure that all programs address relevant gender gaps and promote gender equality and the rights of all vulnerable populations. In addition, they serve as the Mission's Inclusive Development Advisor, guiding the entire Mission in its mandate to ensure that programs address diversity, equity, and accessibility gaps and that programs reach all Liberians, including religious and ethnic minorities, and other vulnerable populations identified by the Mission. The Specialist will also help ensure that the Mission's workforce is representative of Liberia's population and that marginalized groups have equal access to employment opportunities in the Mission.

The Specialist is an expert in their field and provides high-level technical and strategic guidance. They build relationships with high-level GOL and private sector leaders in Liberia including but beyond the Ministry of Gender and Social Welfare. They normally work as a member of task-oriented teams or lead such teams in areas of substantive expertise. They work closely with senior staff of the Mission and other members of USAID/Liberia to ensure integration of inclusive development, gender equality, female empowerment, diversity, equality, inclusion, and accessibility mandates into general policy, program, and budget guidance. The Inclusive Development Advisor will be based in the PPD Office but will provide cross-cutting assistance to all Development Objective teams.

MAJOR DUTIES AND RESPONSIBILITIES -

1. Technical Advisory Service and Program Analysis 40%

- Provides expert technical guidance and analysis to ensure that analyses of social and gender difference and inequalities and of diversity, equality, inclusion, and accessibility inform the development of programs.
- Leads integration of the Mission's policies, programs, and impact analyses in gender equality and female empowerment to embrace as appropriate the policy guidance of related Agency policies and strategies, including but not necessarily limited to lesbian, gay, bisexual, and transgender (LGBT) rights, gender-based violence, women, peace and security, trafficking in persons.
- Conducts extensive external liaison, outreach and communications. The Specialist will reach out to groups representing marginalized populations of all types and establishing relationships with stakeholders supporting them.
- Serves as Mission POC on people with disabilities (PWD).
- Provides recommendations on how projects may be better designed to ensure that both women and men and members of sexual minorities all benefit equitably from USAID investments.
- Provides recommendations on how projects may be better designed to ensure that they are inclusive of all of Liberia's population, including religious and ethnic minorities.
- Designs and conducts gender analyses of proposed strategies and programs, providing substantial input into social/gender assessment in policy analysis, research, program design implementation, monitoring and evaluation.
- Develops, assesses or works with strategies, approaches, and tools for gender integration, including impact assessment in large-scale international development programs. Provide expertise in relevant sector activities, e.g., agriculture, water and sanitation, health, education, democracy, human rights, and governance.
- Conducts desk reviews of social/gender issues; provides documentation in issues relevant to social/gender impact assessments. Develops indicators and provides expertise to staff regarding monitoring, assessing and evaluating social and gender performance, outcomes and impacts of USAID-funded projects.
- Develops and reviews scopes of work for social/gender analyses and country-level social and gender assessments.
- Develops, assesses or works with strategies, approaches, and tools for diversity, equity, inclusion and accessibility integration. Provide expertise in relevant sector activities, e.g., agriculture, water and sanitation, health, education, democracy, human rights, and governance.

2. Capacity Building and Program Support 25%

- Designs and delivers inclusive development, gender equality, and female empowerment training to the mission; including the development or sourcing of resource materials, as necessary, or required.
- Assists Mission staff in assessing the soundness of proposed programs in the context of gender equality, female empowerment, LGBT, and related human rights analyses.
- Monitors compliance with gender equality and female empowerment requirements.
- Facilitates knowledge management through exchange of program-cycle related information and ideas, to collaborate on cross cutting issues and to promote program/project synergies.
- Advise technical teams on activity and project design, policy, and program processes in accordance with the ADS, Mission Order, or other standards.
- Serves on the activity design teams for new mechanisms.
- Assists technical teams with portfolio reviews, including preparing for the portfolio reviews, taking notes, and tracking action items.
- Serves as Activity Manager for an activity valued at \$5-10 million over 4 years. This management will require expertise in the area of Diversity, Equity, Inclusivity, and Accessibility.

3. Program Guidance, Documentation, and Reporting 25%

- Leads development of gender sections of strategic planning documents, the annual Operational and Performance Plans, Congressional presentations, and other reports describing the methods to accomplish its development objectives.
- Leads development of the diversity, equity, inclusion, and accessibility sections of strategic planning documents, the annual Operational and Performance Plans, Congressional presentations, and other reports describing the methods to accomplish its development objectives.

- Ensures integration of gender and rights of vulnerable populations in project and activity documentation and works with Technical Offices and teams and to participate in development of gender and inclusion-related indicators and targets to monitor the effectiveness and impact of program/project/activity implementation.
- Ensures integration of issues pertaining to people with disabilities (PWD) in project and activity documentation and works with Technical Offices and teams and to participate in development of PWD related indicators and targets to monitor the effectiveness and impact of program/project/activity implementation.
- Actively participate in and/or lead relevant program cycle-related Mission and/or Agency Teams and communities of practice to promote and strengthen the adoption of gender and inclusion related best practices and emerging program approaches for the achievement of and scaling up of development results.
- As the Mission's Point of Contact for gender, persons with disabilities, and LGBT issues, other vulnerable populations identified by the Mission, and religious and ethnic minorities s/he develops and maintains active dialogue and relationships with key counterparts at the local and national level, including other donors and donor groups, civil society organizations, and others as relevant. Represent USAID and the USG with internal and external audiences as required.

4. Promotion of Inclusive and Representative Workforce 10%

- Collaborates with USAID/Liberia's Executive Office (EXO) to integrate equity and inclusion into USAID/Liberia's recruitment efforts.
- Advise EXO on strategies for increasing access to vacancy announcements for underrepresented groups.
- Serve on employment selection committees, as appropriate.
- Report to Front Office on the inclusivity of recruitment and conduct analysis of inclusiveness compared to the general population of Liberia.

Supervision controls: The individual exercises no administrative supervision.

Supervisory Relationship: The Specialist will report to the Deputy Office Director who is currently chair of the Diversity Equity Accessibility and Inclusion Council. The supervisor will provide overall supervision to the Specialist; however, the Specialist will exercise independent judgment in planning and carrying out tasks, resolving problems and conflicts, and taking steps necessary to meet deadlines.

12. PHYSICAL DEMANDS

The work requested does not involve undue physical demands.

II. MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION

- Education:** A Minimum of Master's degree in development studies, international affairs or political science is required.
- Prior Work Experience:** A minimum of five years of demonstrated successful experience in international development, international relations, focusing on gender, inclusive development, or empowerment of marginalized populations is required. Experience in the Liberian context is required. The Specialist must have an understanding of the dynamics and demands of political and institutional changes in developing countries that are essential to the generation of sustainable positive impacts in gender and rights of vulnerable populations and associated public attitudes towards gender equality and female empowerment is required.
- Work/Residency Permits:** Applicants must have valid work and/or residency permits allowing work in Liberia

III. EVALUATION AND SELECTION FACTORS

The Evaluation Factors listed below will be the basis for evaluating and ranking applicants for the position. Applicants will be scored based on the documentation submitted within the application. Applicants must submit a supplemental document outlining their responses to the evaluation factor(s) in order to be considered.

1. Selection Process

After the closing date for receipt of applications, a committee will convene to review applications that meet the minimum requirements and evaluate them in accordance with the evaluation criteria. As part of the selection process, the most qualified candidates will be interviewed. Reference checks will be made only for applicants considered as finalists. The applicant's references must be able to provide substantive information about his/her past performance and abilities.

2. Evaluation Factors

Those applicants who meet the minimum education and experience qualifications will be evaluated based on the content of their application as well as on the applicant's writing, presentation, and communication skills. Applicants should include their name and the announcement number at the top of each additional page. Failure to specifically address the Evaluation Factor/s will result in the applicant not receiving full credit for pertinent experience.

FACTOR #1: In 500 words or less, describe your experience in advancing gender, diversity, equity, inclusion and accessibility issues in Liberia. Experience can include providing input into project design and implementation; work planning; monitoring performance; coordinating with partners to adapt activities and plans in light of changing circumstances; communicating with partners to answer implementation questions; or tracking events and changes in the operating context that might impact implementation or results.

FACTOR #2: Capacity Building and Program Support: In 500 words or less, describe your experience with providing training and information sharing related to gender, diversity, equity, inclusion and accessibility.

FACTOR #3: Program Guidance, Documentation, and Reporting: In 500 words or less describe your experience in developing gender, diversity, equity, inclusion and accessibility sections of strategic planning documents, donor reporting documents, and other reports.

FACTOR #4: Knowledge Management and Relationship Development: In 500 words or less, describe your experience in developing and maintaining contacts with government, civil society, private sector, and donor-community counterparts. Experience should include knowledge sharing, consensus building and the coordination of activities.

3. Basis of Rating

Applicants determined to be competitively ranked will also be evaluated on their interview performance and satisfactory professional reference checks. The Applicant Rating System is as follows

Evaluation Factors points

Factor #1 10 points
Factor #2 10 points
Factor #3 10 points
Factor #4 10 points

Written Test 20 Points

Interview Performance 40 points

Reference Checks: Pass/Fail

Interview questions will revolve around the candidate's fit for the position as described in the statement of duties.

Total Possible Points 100 points

IV. SUBMITTING AN OFFER

- Eligible Offerors are required to complete and submit the form AID 309-2 (Offeror Information for Personal Services Contracts with Individuals) (please copy and search on your browser); and a current resume that provides detailed information as contained in the AID 309-2 form.
- Applications must be submitted electronically by email with the subject line **VA-669-23-000027 – USAID Project Management Specialist (Inclusive Development)** to LiberiaHR@usaid.gov

Applicants may submit an application prior to the closing date and time specified in Section I, item 3 mentioned above unless revised.

Qualified applicants must submit the following documents or their applications will not be considered for this position:

- AID 309-2 Offeror Information for Personnel Services Contractors with Individuals form
- A current curriculum vitae (CV) or resume, not to exceed 3 pages.
- A minimum of three (3) professional references, who are not family members or relatives, with working telephone and email contacts. The applicant's references must be able to provide substantive information about his/her past performance and abilities. At least one reference provided should be a current or former supervisor.
- A supplemental document with a written response to the Evaluation Factors.

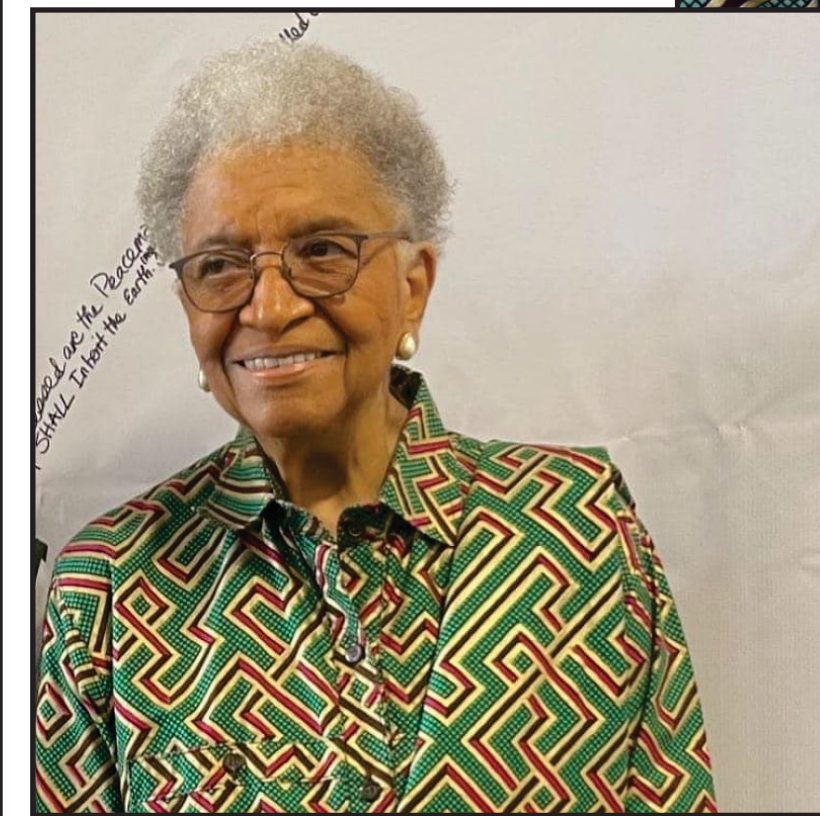
Candidates who are applying for this position must fully meet the education requirement (graduated and degree and/or diploma already received) as specified. Candidates must also meet the full work experience requirement and demonstrate in their application that they are an eligible offeror as required in I.9 above. There is no exception to these requirements.

Short-listed candidates may be requested to provide educational documents such as transcripts for degrees, diplomas, certificates, and other pertinent documents as needed.

Any attachments provided via email must be compatible with Microsoft Word or PDF and not zipped. Note that attachments to email must not exceed 25 MB. Incomplete applications will not be considered.

The Agency retains the right to cancel or amend the solicitation and associated actions at any stage of the recruitment process.

EQUAL EMPLOYMENT OPPORTUNITY: The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.





Français

Présidentielle 2023 : Les Gongloes divisés sur qui soutenir au second tour

Il semble y avoir des divisions parmi les Nimbaiens, en président George Weah lors du second tour prévu pour le 14 novembre.

Boakai au second tour, après que les deux aient obtenu les pourcentages de vote les plus élevés à travers le pays, tout en échouant à atteindre le seuil de 50 pour cent plus un, nécessaire pour remporter la présidence.

Les candidats rivaux se sont disputés parmi un total de 20 candidats à la présidence lors du scrutin du 10 octobre.

Lors d'une émission sur Hot FM dans la ville de Ganta, Comté de Nimba, jeudi, la plupart des auditeurs étaient en désaccord avec la décision de Me Gongloe de soutenir le Parti de l'unité lors du second tour.

Daniel Belleh, surnommé « fils » du chef du LPP, ont déclaré qu'ils le soutenaient en raison du soutien continu apporté par sa sœur, Edith Gongloe Wehyee, aux Nimbaiens, ainsi que pour son excellent leadership lorsqu'elle a servi en tant que surintendante du comté sous l'administration de l'ancienne présidente Ellen Johnson Sirleaf.

"Il est hors de question pour nous de suivre la nouvelle direction que notre chef politique, Me Gongloe, a prise. Nous nous sommes rassemblés en grand nombre pour le soutenir, mais cette fois-ci, nous ne le suivrons pas", ont-ils déclaré.

Samuel Dolo et Elijah Wood, également partisans de Gongloe, ont exprimé leur mécontentement quant à leur

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Éditorial

Le second tour de la présidentielle n'est pas la guerre

Les électeurs libériens se préparent à un second tour opposant le président George Weah à l'ancien vice-président Joseph Nyumah Boakai, les deux ayant recueilli le plus grand nombre de votes, sans toutefois atteindre le seuil légalement requis de 50 pour cent plus une voix supplémentaire pour remporter la présidence.

Les résultats officiels annoncés par la Commission électorale nationale, le jeudi 19 octobre 2023, placent le président Weah en tête avec 43,84 pour cent des votes, contre 43,43 pour cent pour son principal rival, l'ambassadeur Boakai, d'où la nécessité d'un second tour pour déterminer le vainqueur.

Cette situation n'est pas étrange, car les deux partis ont déjà participé à un second tour en 2017, lorsque l'UP a perdu de justesse face au CDC, ce qui a permis à M. Weah d'obtenir son premier mandat à la présidence. Il y aura assurément un vainqueur lors de ce second tour, maintenant que la course présidentielle a été épurée des nombreux candidats qui caractérisaient le premier tour.

Cependant, les Libériens doivent se rappeler l'atmosphère pacifique dans laquelle se sont déroulées les élections du 10 octobre dans l'ensemble du pays, alors qu'ils se préparent au second tour. Cela leur permettra de préserver l'admiration que ce pays vient de gagner grâce aux élections historiques récemment achevées.

Nous évoquons ici la paix et la stabilité de la Mère-Patrie. Les élections ne doivent pas nous diviser et nous pousser à l'auto-destruction pour le bien d'un candidat ou d'un parti politique en particulier.

Nous nous sommes comportés de manière exemplaire lors du premier tour des élections, suscitant les éloges des observateurs internationaux. Il n'y a donc absolument aucune raison d'abandonner ou de dévier de cet état d'esprit lors du second tour.

Nous encourageons à la fois le président Weah et l'ambassadeur Boakai à dialoguer avec leurs partisans et partisanes pendant qu'ils se préparent pour ce second affrontement. Le second tour n'a pas pour but de mettre fin au Libéria ni de le mettre à genoux, mais bien de choisir un dirigeant pour gouverner le pays pendant les prochaines années.

C'est vous, électeurs libériens, qui avez le pouvoir de prendre cette décision grâce à vos votes. Exercez ce pouvoir de manière libre, sans contrainte ni violence, car vous le devez à vous-mêmes, à vos enfants et à la postérité.

Les partis et les présidents passeront, mais le Libéria demeure le seul patrimoine commun auquel nous appartenons tous. Nous ne devrions pas sacrifier cette nation pour un politicien ou des intérêts égoïstes.

En démontrant, lors du second tour, que le Libéria est plus grand que n'importe quel parti ou candidat à échanger de quelque manière que ce soit, nous pourrions préserver notre admiration dans la région. Priorisons pour la paix.

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Pres. Weah

particulier au sein de la famille Gongloe, alors que le candidat à la présidence défait, Me Tiawan Saye Gongloe, et sa sœur, Madame Edith Gongloe Wehyee, tous deux originaires de Nimba, prennent des chemins différents à peine un jour après l'annonce des résultats finaux de l'élection présidentielle par la Commission électorale nationale.

Les frères Gongloe ont choisi des voies différentes, le chef du Parti populaire libérien apportant son soutien à l'ancien vice-président Joseph Nyumah Boakai, tandis qu'Edith s'engage à soutenir le

Lorsqu'elle a annoncé son soutien au président Weah le jeudi 26 octobre, Madame Gongloe-Wehyee a déclaré que cette décision faisait suite à des consultations réfléchies et approfondies.

D'autre part, son frère, le chef du Parti populaire libérien (LPP), a publiquement affirmé son soutien à l'ambassadeur Joseph Boakai et au sénateur Jeremiah Koung.

Me Gongloe, qui s'est classé troisième lors des élections du 10 octobre, a fait cette déclaration environ 24 heures après que la Commission électorale nationale ait annoncé les résultats finaux pour l'élection présidentielle et les élections générales. Ces résultats placent le président sortant Weah et l'ambassadeur

partie du personnel de la mission de l'ONU.

Quelques civils ont pu être transportés vers Gao, la principale ville du nord du Mali. Mais ils sont encore de nombreux travailleurs de la mission onusienne en attente à Kidal, et ils espèrent pouvoir partir. Leur départ est prévu au plus tard le 31 octobre.

À l'origine, le camp des Casques bleus dans cette localité devait fermer à la mi-novembre. Mais la situation est tendue. Les rebelles

qui contrôlent la ville veulent prendre possession des lieux, en tout cas empêcher l'armée malienne de le faire. Les troupes régulières, de leur côté, n'auraient pas vu d'un mauvais œil que les Casques bleus attendent leur arrivée avant de partir.

Prise entre deux feux, entre le marteau et l'enclume, l'ONU n'a plus qu'un objectif : organiser un retrait sécurisé des ces hommes de Kidal.



Mali : malgré les difficultés, la Minusma accélère son départ du camp de Kidal

Si elle doit quitter définitivement le pays le 31 décembre, la Mission multidimensionnelle intégrée des Nations unies pour la stabilisation au Mali (Minusma) maintient toujours, pour « raisons de sécurité », son départ accéléré de la ville de Kidal pour fin octobre, lundi 30 ou mardi 31. Mais souci : les autorisations de vol pour ses avions, qui doivent transporter le personnel, sont soit refusées, soit données au compte-goutte. Ce qui suscite des inquiétudes dans les rangs de la mission.

Dans l'après-midi du samedi 28 octobre, le Centre de coordination des opérations aériennes de l'armée malienne a fait un geste : sur une vingtaine de demandes, seulement un avion et un hélicoptère de la Minusma ont obtenu les autorisations pour voler vers Kidal, afin de rapatrier une

Français

Starts from page 8

Présidentielle 2023 : Les Gongloes

décision de ne pas suivre leur leader au Parti de l'unité, mais de se joindre à d'autres pour soutenir le président George Weah lors du second tour.

Les partisans mécontents ont expliqué que les sénateurs Jeremiah Koung et Prince Johnson, originaires de Nimba, n'ont pas fait preuve de reconnaissance envers Madame Gongloe Wehyee, qui a participé à deux élections sénatoriales mais a perdu en raison de leur rôle.

Les partisans du LPP ont ajouté qu'ils ne seront pas ingrats envers le président

George Weah et son gouvernement, en raison du niveau d'activités de développement dans tout le Libéria, y compris la fourniture des moyens de transports en commun à Nimba.

Ils ont rappelé la rénovation des routes et l'offre d'éducation gratuite pour les personnes défavorisées, par rapport aux 12 années de direction du Parti de l'unité.

Cependant, d'autres Nimbaïens, qui ont également appelé lors de l'émission en direct, ont salué le soutien de Me Gongloe en faveur du Parti de l'unité.

Mali : les casques bleus tchadiens commencent à quitter Kidal plus tôt que prévu

Les casques bleus tchadiens de la Mission multidimensionnelle intégrée des Nations unies pour la stabilisation au Mali (Minusma) ont commencé à partir plus tôt que prévu de la région de Kidal, dans le nord-est du pays, notamment pour protester contre les refus des autorités maliennes de transition d'accorder des autorisations de vol pour rallier le Tchad. Détails.

Tensions à Kidal où se trouve le dernier camp de la Mission multidimensionnelle intégrée des Nations unies pour la stabilisation au Mali (Minusma) non encore cédé dans le nord-est du pays. Les casques bleus tchadiens ont commencé à partir plus tôt que prévu pour protester contre les refus répétés du gouvernement malien d'accorder les autorisations nécessaires aux soldats de l'ONU pour être transportés par vols aériens vers leur pays, ainsi que le matériel. Dans la région de Kidal, le contingent tchadien de la Minusma est, de fait, plutôt mécontent. Les troupes tchadiennes qui quittaient récemment la localité

d'Aguelhok ont été obligées de partir par voie terrestre, les autorisations de vol pour rallier Ndjamen, la capitale du Tchad, n'ayant pas été obtenues auprès des autorités maliennes de transition.

Le même problème se pose actuellement à Kidal. Pour prendre les devants, sous le vocable « réduction de présence non-nécessaires à Kidal », le contingent tchadien, dont la présence sur place est nécessaire pour protéger les installations de la Minusma, a commencé à plier bagages, notamment vers la ville de Gao.

Si ce départ accéléré de Kidal se poursuit, en début de semaine prochaine, les casques bleus tchadiens auraient quitté cette ville sous contrôle des rebelles de la coalition dénommée Cadre stratégique permanent pour la paix, la sécurité et le développement (CSP-PSD). Soit quasiment deux semaines avant la date initialement prévue.

Une partie du matériel non-transportable sera détruit et, comme prévu ailleurs, une autre partie, notamment des chaises, du matériel bureautique, pourrait être offert aux populations civiles.

Les enseignants bénévoles se réjouissent de la promesse de Weah, mais restent prudents



Les enseignants bénévoles du district électoral n°2 du comté de Maryland ont chaleureusement accueilli la promesse du Président George Weah, faite le mercredi 24 octobre, de rémunérer les enseignants bénévoles et les travailleurs de la santé bénévoles. Cependant, ils se disent septiques, car cela pourrait être simplement une autre rhétorique de campagne du Président qui se prépare pour le second tour de l'élection le 14 novembre.

Certains enseignants bénévoles du district, qui ont discuté avec le NEW DAWN, ont expliqué qu'ils font du bénévolat dans différentes écoles depuis 2020, mais n'ont toujours pas été inclus dans la liste de paie du gouvernement.

Mark Nyepan, un enseignant bénévole à l'école secondaire de Pleebo, a révélé qu'on lui avait promis depuis longtemps qu'il serait inscrit sur la liste de paie du gouvernement, mais malgré tous les efforts déployés, il n'a pas encore atteint cet objectif.

Une autre enseignante bénévole, Lucille Weah, a noté qu'elle fait du bénévolat dans une école publique depuis 2021, en pensant qu'elle serait inscrite sur la liste de paie.

"Permettez-moi de dire que depuis 2021, j'enseigne dans cette école mais je n'ai pas trouvé le moyen d'être sur la liste de paie. Cependant, je pense qu'avec ce que le Président Weah a annoncé, nous avons bon espoir", ont déclaré certains enseignants bénévoles.

"Nous entendons cela depuis un certain temps maintenant, donc nous espérons que cela ne soit pas simplement de la rhétorique de campagne, car nos législateurs nous ont fait des promesses, mais jusqu'à présent, rien n'a été fait."

Le mercredi 25 octobre, dans le cadre de sa campagne pour le second tour, le Président Weah a promis de mettre fin au programme de travailleurs bénévoles à partir de 2024.

"Aujourd'hui, j'annonce également la fin des programmes de travailleurs bénévoles dans les secteurs de la santé et de l'éducation. Tous les travailleurs de la santé et les enseignants qui font actuellement du bénévolat seront inclus dans la liste de paie à partir de janvier 2024.

Depuis 2020, nous avons inclus des milliers d'enseignants bénévoles dans la liste de paie, et l'année prochaine, mon gouvernement s'engage à inclure les autres enseignants bénévoles restants dans la masse salariale publique. Au-delà de 2024, mon gouvernement s'engage également à recruter d'autres enseignants pour combler le déficit d'enseignants."

Le Président a également déclaré qu'il existe une politique de subventionnement des écoles publiques, et que le gouvernement subventionnera également les frais d'inscription et de remise des diplômes de tous les étudiants.

"Nous veillerons également à ce que le paiement des frais du WASSCE soit perpétuel en promulguant de nouvelles lois et en explorant la politique de scolarité gratuite du gouvernement pour les niveaux 1 à 6 dans toutes les écoles publiques, en plus de la mise en œuvre de la promesse de campagne d'établir un programme national des cadets pour les jeunes diplômés. C'est une cause à laquelle je reste pleinement dévoué."

Le Président Weah a déclaré que bien que d'autres Libériens commencent à poser des questions pertinentes sur la manière dont son gouvernement financera ces changements de politique. Son gouvernement, selon lui, a augmenté les recettes intérieures de plus de 120 millions de dollars américains au cours des cinq dernières années, qui étaient

destinés à financer les élections de 2023, d'un coût de 53 millions de dollars pour le gouvernement.

"Mais compte tenu du fait que nous n'aurons pas d'autres élections avant six ans, nous pouvons utiliser une partie de cette augmentation pour améliorer le bien-être des travailleurs du secteur public dans les domaines de la santé, de l'éducation et de la sécurité, dans le but d'améliorer les conditions de vie", a promis M. Weah.

Il a souligné que les Libériens méritent mieux, et c'est pourquoi il a été élu pour fournir, et à mesure qu'il cherche un second mandat, il continuera à fournir au peuple libérien.

"En tant que président, j'ai parcouru ce pays et j'ai rencontré des milliers de jeunes et de jeunes leaders. Ils rêvent de devenir des leaders de demain, de mener des vies prometteuses. Ces élections concernent ces jeunes. Ces élections ne concernent pas George Manneh Weah. En tant que gouvernement, nous avons lutté pour protéger les libertés des Libériens et mettre le gouvernement à la disposition de tous les Libériens. Mon second mandat consistera à fournir à ces jeunes, à travailler plus dur, afin qu'ils puissent avoir le Liberia dont ils rêvent."

Le Président Weah a poursuivi en disant que son gouvernement demeure confiant dans le fait de mener le Liberia vers un avenir plus radieux, et avec le soutien des citoyens, il peut achever ce qu'il a commencé lors de son premier mandat en construisant une nation plus forte et plus prospère.

J'attends avec impatience de vous revoir sur la piste de campagne, où nous unissons nos mains et nos cœurs dans un esprit d'unité et de progrès.

Les Libériens, nous avons parcouru un long chemin, et un avenir prometteur s'annonce. Je vous demande humblement l'occasion de poursuivre notre progrès, de relever nos défis et de faire du Liberia une nation encore plus grande dans les années à venir, a ajouté le Président.

"Nous avons également l'intention d'accélérer les efforts pour que les chefs traditionnels soient tous ajoutés à la liste de paie du gouvernement."

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MORE HEADLINE NEWS

MORE HEADLINE NEWS

1,333 campaign violations recorded

By Lincoln G. Peters

According to him, due to the voluminous capacity of the documents, he will present a brief PowerPoint presentation on the data and some of the violations of the political parties.

"We have found out one thousand three hundred and thirty-three campaign violations. We recruited data

He noted that parties failed to disclose how they got their money and how they are spending it, adding that they also failed to disclose the filing of their reports.

"This also happened to independent candidates" he concluded.

Earlier, United Nations Resident Coordinator to Liberia Christine Umutoni extolled the Integrity Watch Liberia for the comprehensive report, adding that campaign finance regulations should be adhered to.

"Campaign finance regulation sets the agenda for accountability and transparency during elections. This also provides a level-playing field for all actors," the UN Envoy said.

For his part, the NEC Political Affairs Director Mr. Ignatius B. Weseeh said that Liberia's electoral system calls for accountability.

Mr. Weseeh said the gathering focused on the report and the respect for the campaign finance regulations by the NEC and political parties, particularly with enforcing compliance.

"We will have 25 25-minute panel conversation on the role of the NEC in enforcing compliance with the campaign finance regulations."

collectors from civil society, and journalists from across the country," Aidoo said.

"We look at the indicators surrounding political campaign finance regulations. We looked at candidates who were contesting, political parties. We found out that there was abuse of public facilities, and youth by government officials," he noted.

Also, he added that political parties violated the laws but most of the regulations were violated by the Coalition for Democratic Change (CDC) which is the governing party.

"All the political parties refused to show and disclose their sources of income or funding for the campaign. This happened across the board. It was not unique to a particular political party," he continued.

Integrity Watch Liberia through its Strengthening Political Accountability Project (SPAP) has cataloged 1,333 campaign violations by political parties in the just-ended presidential and legislative elections.

On Friday, 27 October 2023,



Integrity Watch Liberia in partnership with the National Elections Commission (EC) presented its findings on political parties' campaign finance regulations.

The Strengthening Political Accountability Project brought together stakeholders from the diplomatic Corps, Civil Society as well and the Press Union of Liberia with a focus on handling breaches of NEC's political parties' campaign finance regulations.

Making a brief PowerPoint presentation on the finding, Integrity Watch Liberia Executive Director Mr. Harold Aidoo, Sr., said the report cut across political parties, actors, and institutions on their adherence to the NEC campaign finance regulations and the Elections Law.

ALP divided over Weah's

Starts from page 4

the constitution of the Party by affixing their signatures to an official resolution, signed and notarized (as required by law) to support and endorse Amb. Joseph N.

Boakai and the Rescue Mission," the party continued. It stated that the resolution has officially been transmitted to the Political Leader Mr. Urey regarding the only valid

and legitimate decision of the All-Liberian Party's participation in the runoff. ALP has urged its partisans to remain patient and engaged with the majority leadership.

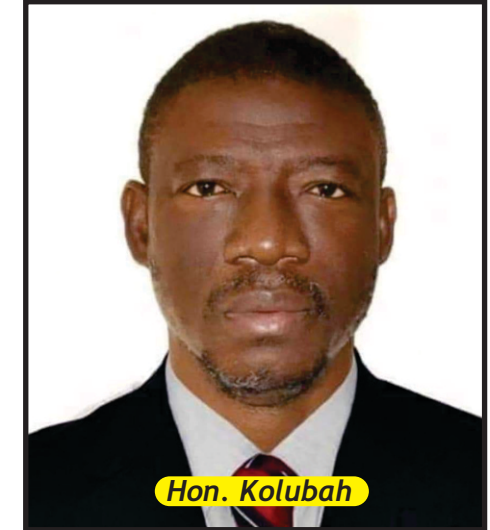
Yekeh rejects UP's appointment

-Demands apology from Boakai

By Lincoln G. Peters

Montserrado District #10, Representative Yekeh Kolubah has rejected appointment from the opposition Unity Party to serve as Co-chairman on its Montserrado Campaign Team, saying he was never consulted. UP announced over the weekend that it had through its standard bearer Amb. Joseph Nyumah Boakai appointed Rep. Kolubah and Mr. Nya D. Twayen, Jr., on its campaign team. But on Sunday, October 29, Rep. Kolubah vehemently rejected the appointment, saying he was not informed by executives of the party before the appointment. He also demanded that Amb Boakai visit him to apologize to him for what he has been going through at the hands of alleged government operatives. Rep. Yekeh said he has been overlooked by the Unity Party given all the resources he has spent to ensure a victory for the UP Leader Joseph Boakai in the run-off. He also refuted claims that he is joining the CDC adding the recent trending photos

of him wearing a face cap with the inscription of the CDC were only intended to mock the CDC. Earlier in a issued over the weekend, Unity Party said its Standard Bearer made



Hon. Kolubah

the appointment in consultations with the Vice Standard Bearer, Sen. Jeremiah Kpan Koung, Sen. Prince Y. Johnson of Nimba County, and the National Campaign Team's Leadership. Mr. Twayen has been appointed as the Campaign Coordinator for Nimba County, while Mr. Kolubah has been appointed as the Deputy Lead on the Montserrado Campaign Team, having consulted Senator Abraham Darius Dillon.



JOB VACANCY ANNOUNCEMENT

Golden Veroleum (Liberia) Inc. (GVL) is an Oil Palm Company operating in Southeastern Liberia. The Company has an exciting opportunity for a Plantation General Mechanical Technical Advisor to join our Team.

Position : Plantation General Mechanical Technical Advisor
Number Needed : Two (2)
Duty Station : Sinoe & Grand Kru
Category : Local
Application Deadline: November 6th, 2023

General Scope of Work/Duties:

- Duties and Responsibilities-**
1. Advise maintenance programs, workshop management, and workshop budgets per predetermined targets by considering the readiness of existing infrastructure workshops.
 2. Advise and supervise maintenance activities (spare parts & consumables, maintenance costs, etc.) in all unit lines so that they are per established systems and procedures to achieve set targets.
 3. Coordinating with purchasing, planners, and other teams to ensure part availability.
 4. Act as a problem solver advisor for daily unit problems and report to higher levels for unit issues that arise.
 5. Check and sign documents/reports, which include requests for goods requirements (PR), memorial journals, proof of financial transactions, operational reports, and wage lists, and report them periodically
 6. Give advice and provide quick and appropriate responses to all problems that require input and carry out good work coordination to achieve customer satisfaction (internal and external
 7. Carry out any other task Management gives from time to time.

Education
 Minimum bachelor's degree in mechanical engineering

- Experience/Competencies/Skills:**
1. 12+ years' work experience in a fast-paced multinational/cross-border plantation workshop operation, including over five years as Plantation Workshop Manager.
 2. Hands-on experience with international plantation workshop management and knowledge of truck/heavy equipment repairs and services
 3. Experience in training a new, growing workshop team.
 4. Managing and developing multicultural workforce and management.
 5. Proactive, team player, loyal, honest, helpful, recognized good character.
 6. Adaptable to multicultural settings with mutual respect
 7. Ability to work in remote areas, under high pressure, and over long hours if necessary

How to Apply
 Interested Candidates should address a cover letter with a CV & (2) two passport-size photos to:
 The Human Resources Department
 Golden Veroleum (Liberia) Inc.
 Butaw Main Office
 Sinoe County

Kindly note the following:

- the information & application shall optionally be dropped at the GVL Butaw Main Office (HR Department)
- applicants shall also email the application letter, cover letter & credentials to:
alphonso.kofi@veroleum.com or daniel.cephas@veroleum.com
- Only selected candidates will be notified for the interview.

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Runoff blues

By Othello B. Garblah

Benoni Urey's All Liberian Party (ALP) Sunday, October 29, backtracked its previous criticisms against the ruling Coalition for Democratic Change (CDC) when it endorsed President George

paraphernalia ahead of the run-off. The endorsement comes days after another critic of President Weah, Talk Show host Henry P. Costa, who led two successive demonstrations against the regime, pledged his support to his (Mr. Weah) re-election ahead of the

court for forgery, a charge Mr. Cummings repeatedly denied before his acquittal in 2022.

Urey's endorsement of President Weah ahead of the runoff did not come as a surprise to Liberians, it had become obvious that his next destination would have been the CDC where he once found shelter in 2017.

The endorsement ceremony was held despite a split within the ALP over the decision to endorse Mr. Weah ahead of former Vice President Joseph Boakai. Mr. Urey commenting on the disagreement within the party over the endorsement of Mr. Weah indicated, that he as Political Leader of ALP, he commands the majority of the party therefore, the endorsement is legit.

Responding to the ALP's support pledge, Mr. Weah, while welcoming Mr. Urey and his ALP partisans promised to uphold and defend the trust and confidence, they had reposed in him. Earlier, he acknowledged that the political division had broken the family ties he held with the Ureys. He said the pledge of support to his re-election bid has also helped to restore the broken relationship they had as family. In closing Mr. Weah encouraged Liberians to remain peaceful during the campaign period.



Weah hugs Urey: Photo Credit Dah Me Take It

Weah's re-election bid ahead of November 14, Presidential Run-off. President Weah accepting the pledge of support said, "Family tree can bend but it can't break," referring to Mr. Urey and family as his family members and that they fell apart due to irreconcilable political differences then.

Mr. Urey and his entire family along with some officials of ALP pledged their support to Mr. Weah at a well-attended program decorated with both parties'

November 14 Presidential run-off.

The ALP had been the main ally of former Vice President Joseph N. Boakai of the Unity Party before going into the October 10, 2023, Presidential and Legislative elections. Relations got soured weeks before UP's vice-Presidential pick, which led to their breakup. During the period of their strong ties, both UP and ALP were the first two parties to walk out of the Collaborating Political Parties before subsequently dragging Mr. Alexander B. Cummings to

Speaker Chambers urges Pleebo citizens

Starts from back page

the disadvantage of Speaker Chambers. Ballot stuffing among other things is refer to generally as an act of casting illegal votes. However, Speaker Chambers, assured his constituents of a positive outcome of the investigation.

"We have unabated trust and confidence in the National Elections Commission, at the end of the day justice will prevail. The case is proceeding well, there was the first engagement with the lawyers and things are going well because the truth will never be buried. However it is trumpet upon shall rise up, and whatever the case is the people of Pleebo Sodoken district will be the beneficiaries". Speaker asserts. The Maryland County lawmaker reaffirm his commitment to the development earmarked for Pleebo. "The well-being and progress of the district remain a top priority. Rest assured, the earmarked development projects will continue as planned, and the people of Pleebo will see positive changes that will improve their quality of life". He stated. At the same time the

citizens of Pleebo are currently abuzz with anticipation for the forthcoming rerun of the election in the Old Sodoken district, including the areas of Gbolobo, Witchoken, and Gbololu. Their excitement stems from the alleged stuffing of ballots and an intimidating appearance of a mask dancer during the initial election, which led to the hasty retreat of election observers. Speaker Bhofal Chambers, a respected figure in the community, swiftly lodged an official complaint with the National Elections Commission (NEC), and the first hearing took place this past Tuesday. The Pleebo citizens cannot contain their enthusiasm to participate in the rerun, as they find the outcome of the initial election incredulous, considering it went against their longstanding lawmaker, Bhofal Chambers.

During the first hearing, it was notable that the other party's candidate, Anthony Williams, failed to be accompanied by his legal counsel. Consequently, the NEC has rescheduled the hearing for Thursday, allowing all parties to ensure

fair and comprehensive representation in this vital process. Elders, women, and youth in Pleebo are filled with enthusiasm and determination as they eagerly prepare to exercise their democratic right by casting their votes in the rerun election. Their unity and dedication to re-electing Bhofal Chambers for a fourth term are evident and commendable. The district calls upon the National Elections Commission to expedite the investigation into the alleged irregularities, ensuring the transparency and fairness of the electoral process. Pleebo citizens remain steadfast in their commitment to upholding the democratic principles upon which their district is built. They eagerly await the opportunity to cast their votes in the rerun election, a crucial event that will determine the representation of their district in the coming years.

"Iron lady" Ellen celebrates 85th birthday

Liberia's "Iron Lady" former President Ellen Johnson Sirleaf on Sunday, October 29, celebrated her 85th birthday at her near beachside residence hosting plenty of guests among them incumbent President George Weah and her former Vice President Joseph N. Boakai.

Both President Weah and

excited God is blessing us as Liberians, "there's peace in our nation, and we are enjoying it," Madam Sirleaf said during a brief interview with Journalists at her Fish market residence in Sinkor Sunday.

I say thank you to all Liberians, "So many has wish me birthday, "by texts, through the phone calls, "Messenger "I love them so much



Former Pres. Sirleaf

Amb. Boakai are contesting in Liberia's Presidential runoff which has been scheduled for November 14, next month.

The pre-birthday celebration was said to have begun on Saturday night with friends and family members trooping at the former President's residence to wish her happy birthday.

The actual birthday, which was on Sunday began with a Thanksgiving Service at the First United Methodist Church on Ashmun Street, where special prayers were offered on her behalf.

Briefly speaking Mrs. Sirleaf also appreciated Liberians for their continued love and supports, while thanking God for her good health and long Life as she turns 85-year-old.

"I feel very happy and thank God for good health, "I also feel

and all I want them to always love their country and put Liberia first, "former President added.

"As you can see the Sun "shinning upon us, "I feel very excited that God is blessing us" as We continued to pray for our country may (Liberia) live long and achieve even more years accompanied by peace, " she said.

Mrs. Sirleaf, Liberia and Africa's first elected female President was first elected in 2005 and took office on January 16, 2006. She was re-elected in 2011, the same year she won the Nobel Peace Prize.

Her administration witnessed the rebuilding of the country's broken economy and infrastructure following two decades long civil wars. The gains made under Mrs. Sirleaf were soon rolled back by a devastating Ebola outbreak, which saw a major decline in economic growth.

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October 27, 2023

Re-Survey Notice

This is to inform the general public that **Mr. Henry A. & Mrs. Irene K. Wright** have duly authorized **Contours, Limited** to conduct Detail & Perimeter Re-Survey of **Zero Point-Five (0.5) Lot** of land within the Township of Paynesville, Montserrado County in Favor of **Madam Patricia Gormah Sonah**.

The parcel of land to be Re-Survey is lying and situated within the **Police Academic Community, Township of Paynesville, Montserrado County**.

This Re-survey will commence on Thursday, 2nd of November 2023 beginning at 10:00AM.

Therefore, all adjoining & adjacent property owners, and interested parties are requested to be present at the site on the day of the survey with their deed(s), diagram(s), map(s), technical representatives/surveyors and other relevant document to substantiate their claims.

Please let this survey notice and announcement claim the attention of the following individuals:

1. A.C.E. Wright
2. R.A. Coleman
3. M.K. Stubblefield
4. The Community Chairman/Chairlady
5. All other interested Parties

Signed: *Albert D. Giah Jr.*
Albert D. Giah Jr.
Registered Licensed Surveyor
Cell #: 0886740519/0770266609

Speaker Chambers urges Pleebo citizens to keep the peace

-Amidst electoral dispute

House Speaker, Dr. Bhofal Chambers, is calling on Pleebo citizens in their pursuit of a better future. He challenges all to channel their results in Pleebo. It can be recalled, a precinct in Old Sodoken, comprising two polling



House Speaker Dr. Bhofal Chambers

County, to maintain the peace of Liberia. Speaker Chambers also warned them against engaging into acts of violence that tend to undermine peace and harmony. He made the call Thursday via telephone on a radio program styled Today In the House of Representatives on State Radio ELBC. The Speaker acknowledges energies into productive discussions and peaceful actions, emphasizing that together, they can achieve their aspirations and bring about positive change. The Speaker call was predicated upon ongoing investigation by the National Elections Commission, against the representative election places, were plagued with series of controversies during the October 10, 2023, elections which involved the appearance of a Mask dancer 'Country Devil' scaring away CDC observers and the reported stuffing of ballot papers to

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